

HRCI Certification

ABOUT CERTIFICATION

PHR and SPHR certification shows that the holder has demonstrated mastery of the HR body of knowledge and, through recertification, has accepted the challenge to stay informed of new developments in the HR field.

The PHR and SPHR exams are completely voluntary. Organizations or individuals incorporating PHR or SPHR certification as a condition of employment or advancement do so of their own volition. Individuals should determine for themselves whether the use of this process, including its eligibility and recertification requirements, when coupled with any other requirements imposed by individuals or organizations, meets their needs and complies with any applicable laws.

The PHR and SPHR designations are a visible reminder to peers and co-workers of the holder's significant professional achievement. PHR and SPHR certified professionals should proudly display their certificates and use the credentials on business correspondence.

PROFESSIONAL CERTIFICATION EXAM REIMBURSEMENT

MAHRA is committed to assisting the professional development of its members. To further this effort, the Association reimburses members 100% of the exam fee for the SPHR and PHR exams for members who pass the exam and whose employers do not provide financial support.

To apply for reimbursement, please click on the link to the reimbursement form below. After completing the form, forward it along with the appropriate attachments to a member of the MAHRA Board of Directors.

For more information about the PHR and SPHR certification exams visit Human Resource Certification Institute (HRCI).

More information: <http://www.hrci.org/>
PDF File: [pdf/Reimbursement App.pdf](#)

The Society for Human Resource Management holds several Human Resources related conferences every year. To learn more or to register for a conference visit their Conference Web Page.

More information: <http://www.shrm.org/conferences/>