

AFFILIATE OF



# MAHRA NEWS

## Manchester Area Human Resources Association

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The mission of the Manchester Area Human Resources Association is to provide high quality programs of interest to human resource professionals, as well as an opportunity to network with other human resource professionals on a variety of topics.

Manchester Area



Human Resources Association

Welcome to the following new members:

Laura Maher  
Agri-Mark, Inc

Charlie Voelker  
SkillSoft

Erin Reinert  
Amoskeag Mortgage

Paul Godbout  
Amoskeag Mortgage

Midge Field  
Accredited Mortgage

Sandy Brunelle  
Insight Tech

Linda Hoffman  
Haight-Farr

## Managing Your Focus - It's Not About Time

presented by Pam Vaccaro

You will not want to miss this joint meeting of MAHRA and HRA-GC on Thursday, September 20, 2007 at the Grappone Conference Center, Concord, NH., from 7:30 a.m. to 11:30 a.m. Cost is \$25 for members, \$45 for non-members, table of 10 for \$375.

The event is beneficial for HR Professionals, Business Owners, Managers and Supervisors. Invite your management team. Everyone will take away ways to be better focused managers.

**Pam Vaccaro, MA, CSP** is President of Designs on Time. She challenges individuals and companies to rethink traditional time management and then provides insights on how to adjust to the revolutionary effects technology has had on managing time and



her perspective from "time management" to "attention and focus

20 ways to handle distractions, including those from a , from your own habits and from busy co-workers.

ogy, the Amazing Value of the Update, to effectively managers, supervisors and clients.

**SELLOUT!** People were turned away. Register early, don't

## Next Stop.....HOLLYWOOD !

**Diane Denoncourt** (left) hosts a TV program, "Focus Points for Business" on MCAM. She is a Senior Benefits Consultant with Lifetime Benefits Group and MAHRA'S Sponsor Chair. She interviewed **Alison Kivikoski**, an HR Benefit Specialist with New England Medical Ins Agency and our next President, and **Joel Moran**, the HR Manager for McDevitt Trucks and our Publicity Chair. The format of the program allows local businesses and non-profits to talk about their organizations and their impact on the community.

We discussed MAHRA, its formation and purpose, past topics and future ideas, the importance of an benefits to all of us. The program aired May 7th and had great exposure for MAHRA.



The Manchester Area Human Resources Association (MAHRA) is an organization consisting of human resources professionals of all levels representing private and public sector employers. MAHRA provides a forum for members to network and exchange ideas as well as providing opportunity for professional development. We also promote a human resource voice in the local community and provide political and legislative advocacy around issues that impact the human resource profession.

MAHRA is a professional nonprofit organization affiliated with the Society for Human Resource Management.



### Join Us!

To become a MAHRA member, either complete the online form at [www.MAHRA.ORG](http://www.MAHRA.ORG) or download a PDF version of the Membership Application, complete it, and mail it to MAHRA.

Membership is \$60 annually. After completing the online application, please send a check made payable to MAHRA to:

Jim Whitmore  
MAHRA  
PO Box 4995  
Manchester, NH 03108

# OUR HERO !

At the Granite State Human Resources Conference on May 8, 2007, **Therese Gesel-Towne, SPHR** was named the **2007 HR Hero Award** recipient. Therese is a MAHRA member and former MAHRA Board member.

To be considered for this recognition the person needs to significantly develop workplace strategies, policies and practices that advance the HR profession, actively seek to create a respected and progressive HR department that ensures dissemination of leading practices to the organization as a driving force for building strong competencies and developing the talent of people in their organizations.

Therese has exhibited all of these characteristics in her professional and volunteer activities. **Congratulations!**



## HRCI Certification— MAHRA can Help

By Pat Donahue, President

The Human Resource Certification Institute (**HRCI**), an affiliate of the Society for Human Resources Management (**SHRM**), is the leading independent, internationally recognized certifying body for the HR profession. More and more employers are requiring HRCI certifications for their HR positions because they require professionals to demonstrate their expertise in the core principles of HR practice and the application of those principles. HRCI's three core certifications meet the needs of nearly every HR professional. The three certifications that can be attained are: Professional in Human Resources (**PHR**), the Senior Professional in Human Resources (**SPHR**), and the Global Professional in Human Resources (**GPHR**). These certifications are achieved by taking an exam designed to assess your level of HR knowledge and experience. Visit [www.hrci.org](http://www.hrci.org).

And did you know...**MAHRA would like to help!** If your employer does not cover the cost of the HRCI exam, MAHRA will reimburse any member who successfully completes any of the three certification exams. **Watch for additional information coming soon about**



**SHRM**, as part of their Executive HR Network, will be presenting "**HR and the Change Leadership Imperative Summit**" on July 18, 2007, at the Harvard Business School in Boston, MA.

**Amy Edmondson and Joseph Bower**, both of Harvard Business School, will be the featured presenters.

The summit will address the critical role HR leaders play in any large scale change initiative, but they can't do it alone. They will explore the ways HR can successfully play the role of catalyst, coach, and coordinator. [www.shrm.org](http://www.shrm.org)

## We now have a PO Box

