

The mission of the Manchester Area Human Resources Association is to provide high quality programs of interest to human resource professionals, as well as an opportunity to network with other human resource professionals on a variety of topics.

Manchester Area



Human Resources
Association

Welcome to the following
new members:

Marianne Goupil
NH Oncology Hematology

Sarah Collier
Insight Technology

Donna Konkol
Shaws Supermarket

MAHRA
Board of Directors

Officers

- Alison Kivikoski
President
- John Roller, SPHR, CEBS
President Elect
- Diane Denoncourt
VP of Monthly Programs
- James Reidy, ESQ
VP Legis/Reg Affairs
- James Whitmore, SPHR
VP Mem Services
- Mike Klyop
Secretary
- Lisa Descheneau
Treasurer



Interactive Team-Building Games that Even Santa Claus Enjoys by Ted Gorski

Make Plans Now for our December Dinner Meeting!

Ted Gorski is President and Chief Effectiveness Officer of Get Your Edge. As a certified Executive Coach, Ted works with managers and teams to help them develop their "path towards greatness". His enthusiastic and engaging training approach fires-up individuals, teams as well as managers. For more information on Get Your Edge, please visit their website at www.GetYourEdge.com

You will not want to miss this very informative and energetic program.

As always, our December meeting is the time for MAHRA members and their guests to relax and celebrate the holiday season.

MAHRA's non-profit organization that we will be supporting for our Dec. meeting is the NH Food Bank (NHFB) Backpack program. This program allows underprivileged children to bring home nutritious foods when other resources are not available at times such as weekends or school vacations. Under this innovative program, backpacks are filled with nutritious, easy to prepare foods, as well as educational activities.

We are asking MAHRA members to bring backpacks, non-perishable food items or craft items to the December meeting to support the NH Food Bank and this new initiative.

DATE: December 4, 2007

TIME: Social hour 5:00-6:00, Dinner 6:00pm
Program to follow

COST: \$30 Members; \$40 Non-members
Register-at-door: \$40 Members; \$50 Non-members

LOCATION: CR Sparks, Bedford, NH **Register at www.mahra.org**

Our December Sponsor:



Newsletter, Brought to You By →→→→

CGI Employee Benefits Group is a diversified full-service organization. Committed to providing the highest standards of personalized service and objective advice. CGI works closely with each client to design, implement and monitor customized group benefits plans and human resources programs to meet your individual needs.



Employee Benefits Group

"We're here to help"

Ron Page, SPHR, HR Consultant
171 Londonderry Tpke, Hooksett, NH 03106
603-232-9304 www.cgibenefitsgroup.com

The Manchester Area Human Resources Association (MAHRA) is an organization consisting of human resources professionals of all levels representing private and public sector employers. MAHRA provides a forum for members to network and exchange ideas as well as providing opportunity for professional development. We also promote a human resource voice in the local community and provide political and legislative advocacy around issues that impact the human resource profession.

MAHRA is a professional nonprofit organization affiliated with the Society for Human Resource Management.



Join Us!

To become a MAHRA member, either complete the online form at www.MAHRA.ORG or download a PDF version of the Membership Application, complete it, and mail it to MAHRA.

Membership is \$60 annually. After completing the online application, please send a check made payable to MAHRA to:

Jim Whitmore
MAHRA
PO Box 4995
Manchester, NH 03108

HRCI Strategic Management Recertification Credits Coming in 2008!

As part of the Program Committee's planning process, they are ever mindful of our HRCI certified members. HRCI has strict recertification guidelines which require certified professionals to earn 60 credit hours during a three-year recertification cycle. SPHR certified professionals are further required to earn 15 out of 60 recertification credit hours specifically in strategic management functional areas.

MAHRA takes great pride in announcing that our **February 5, 2008** program event titled, **Inspire your Managers to Engage their Employees**, has earned **1.25 Strategic Management Recertification Credits**.

If you are an SPHR certified professional and need to obtain Strategic Management credits, mark your calendar and attend this program. We will continue to look for opportunities to assist our HRCI certified members in fulfilling their recertification requirements.



Congratulations to our MAHRA PHR and SPHR certified members

During our October meeting, we recognized those MAHRA members who have achieved their PHR or SPHR certification by presenting them with a SHRM pen.

Please take a moment to congratulate them on their accomplishment.

PHR

- Mandy Frank**, Amphenol TCS
- Mary LaMarca**, Winter, Wyman & Co
- Donna Losefsky**, Brady Sullivan Properties
- Diane Sawyer**, YMCA
- Joe Wentworth**, Wilson Employment

SPHR

- Therese Gesel-Towne**, Aegis Consulting
- Sherry Harding**, Fidelity-FESCO
- Claire-Helene Horne**, St-Gobain
- John Roller**, Express Personnel/Staffing
- Howard Tawney**, NH Employment Sec.
- James Whitmore**, Southern NH Univ.

Leadership Conference December 6, 2007



SAVE THE DATE

The Conference will be from 8am to 4pm



Keynote Speaker will be **Philip Chard**, President and CEO, NEAS, Inc.

who will present on:

**PERSONAL POWER—OPTIMIZING YOUR INFLUENCE
IN THE WORKPLACE**